

Board Diversity Matrix

The table below provides certain highlights of the composition of our Board of Directors pursuant to Nasdaq Listing Rule 5606. Each of the categories listed in the below table has the meaning as it used in Nasdaq Listing Rule 5605(f).

Board Diversity Matrix				
Total Number of Directors	9			
Part I: Gender Identity	Female	Male	Non-Binary	Did Not Disclose Gender
Directors	1	7	-	1
Part II: Demographic Background				
African American or Black	-	-	-	-
Alaskan Native or Native American	-	-	-	-
Asian	-	1	-	-
Hispanic or Latinx	-	-	-	-
Native Hawaiian or Pacific Islander	-	-	-	-
White	1	5	-	-
Two or More Races or Ethnicities	-	-	-	-
LGBTQ+	-			
Did Not Disclose Demographic Background	2			